

Thank you for being willing to run for or apply for a vacancy on the Democratic State Central Committee of Frederick County! We believe that it is an important job, and we'd like to give you some information about what we do and what is expected from every Central Committee member.

As a Central Committee, we stress unity and remain neutral during a contested primary – although individual members are certainly encouraged to work for or contribute to the candidates of their choice. When publicly representing the local Democratic Party, we do not praise one candidate at the expense of another, and we <u>never</u> criticize a Democratic candidate to the point of what may be considered "bashing."

During the general election, we support the Democratic nominees absolutely, both as a committee and as individuals. Our bylaws forbid a Central Committee member to campaign for or donate money to a non-Democratic candidate when a Democrat is in the race.

The Central Committee is a significant time commitment. We have several subcommittees made up of our members plus volunteers from the community: fundraising, messaging, volunteer outreach, et al. Each of us is expected to commit to one or more of these subcommittees and attend those meetings as well as the monthly meetings of the full Central Committee and the state meetings twice a year.

There are several local Democratic clubs across the county, and we believe that the Central Committee should be represented to some degree at all of these. In addition, we plan and host party functions, staff the Dem tent at the Great Frederick Fair and local carnivals, canvass for candidates, hold phone banks, and more. Especially in an election year, you can expect to spend about 15 hours per week doing the job.

Finally, being a member of the Central Committee can be a financial commitment as well. While many candidates and elected officials will "comp" us for their events, we are the face of the party and are expected to attend a number of events at our own expense. We can't ask local Democrats to support functions and programs that we ourselves are not visibly supporting; therefore, it is customary for each member to join Club Blue and the Monocacy Plowman and Fisherman Club, as well as to purchase tickets for the annual Gala.

In no way is this intended to overwhelm you or dissuade you from running or applying for this position. We just believe that it's better if you have a complete idea of what you're getting into so that you can hit the ground running should you be elected or appointed.